



Introducing
**THIRD SECTOR
COMPANY**

**Fostering Leadership Continuity
Solutions for the Nonprofit Sector**
*including Charitable Organizations and Professional
and Trade Associations*

WE ARE A SOCIAL ENTERPRISE CREATED BY EXPERIENCED NONPROFIT EXECUTIVES

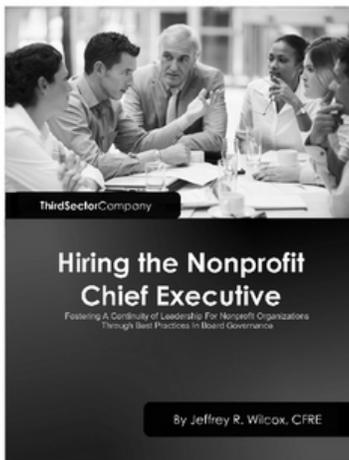
Founded in 2002 by the former senior vice president for community development at United Way of Greater Los Angeles in association with nine seasoned nonprofit executives with extensive experience in serving diverse communities, Third Sector Company, Inc., was created to “foster a continuity of leadership for the nonprofit sector.”

Since its beginnings, Third Sector Company has served nearly 700 nonprofit organizations and approaches its work as a mission-driven social enterprise dedicated to:

- **Presenting a concerted community response** to the growing numbers of unplanned executive transitions;
- **Offering interim leadership as a career alternative** to retain experienced nonprofit executives and business leaders to benefit charitable organizations and professional and trade associations;
- **Operating as a “go to” nonprofit succession planning organization** with demonstrated models and methodologies in leadership continuity planning;
- **Offering an on-demand transitional leadership team approach** and multiple strategic change management for nonprofits organizations facing voluntary and involuntary transitions in executive, development and finance
- **Offering a highly competitive leadership search program** that leads to a good hire; and
- **Preparing the next generation of staff and board leadership for service** through cohort learning programs

WE ARE DEDICATED TO FOSTERING LEADERSHIP SOLUTIONS FOR THE NONPROFIT SECTOR

With six driving forces behind our brand, Third Sector Company provides the following lines of service exclusively to the nonprofit sectors of charitable organizations and professional trade associations:



LEADERSHIP TRANSITION SOLUTIONS

FULL-SERVICE INTERIM EXECUTIVE MANAGEMENT

This is the most comprehensive protocol-based capacity-building and interim leadership program available anywhere in the nation. Our protocols-based approach consists of an interim executive supported by an entire Third Sector Company support team focused on evolving an executive vacancy into a strategic and transformational process to prepare for its next leader. Interim executives are available for the executive director, chief development, chief operating and chief financial positions.

NONPROFIT LEADERSHIP SEARCH & SUPPORT

Third Sector Company proudly offers an affordable alternative to traditional executive search. The Leadership Search, Selection and Support Program emphasizes “organizational capacity-building” and empowers volunteers and executive directors to make good hiring decisions through assessment, training, organizational planning, and aggressive recruitment and selection support.

LEADERSHIP RETENTION SOLUTIONS

EXECUTIVE PERFORMANCE REVIEW & ENHANCEMENT

Third Sector Company offers a comprehensive performance review process developed by nonprofit executives to benefit their peers and boards of directors as well as mentoring services to enrich executive performance through a methodical and regimented peer partnership.



LEADERSHIP SUCCESSION SOLUTIONS

SUCCESSION CONSULTATION & TRAINING

Classroom and on-site succession planning workshops, succession planning materials, succession planning retreat facilitation, and certified succession planning specialists provide comprehensive consultative engagements to help nonprofit organizations complete their own succession plans. Succession planning is the most cost-effective investment into developing and sustaining the human capital available for a nonprofit organization to sustain its mission and future success.

LEADERSHIP DEVELOPMENT SOLUTIONS

BOARD CHAIRS ACADEMY

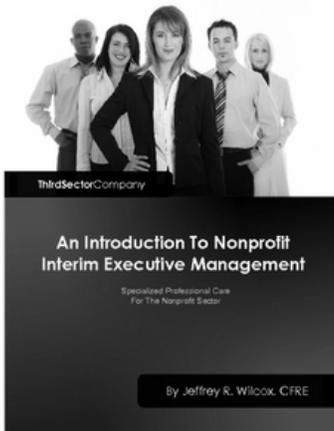
Board Chairs Academy presents six learning modules associated with evolving a nonprofit board, using a three-part process. Each module begins with a 90-minute online presentation accompanied by a participant guide of handouts, readings and exercises. Concepts are then

applied through the completion of specific assignments over a two-week period. Each module concludes with a second 90-minute online session that provides a brief review of the topic, invites discussion about the assignments, and uses small and large group interaction for participants to share their learning. Organizations may enroll up to three or up to six participants for the series. Organizational registration also includes three hours of complimentary board consultation by a Third Sector Company Senior Advisor, 150 pages of resource materials for each participant, access to six Board Chairs Academy Roundtables for additional discussions with other Academy participants, and access to a private LinkedIn Group. **Learn more and register: www.boardchairsacademy.com**



THE INTERIM EXECUTIVES ACADEMY

Third Sector Company offers interim executive candidates continuing learning programs, certificates and designations of achievement to enhance their abilities to serve as successful transitional leaders. The Interim Executives Academy at Third Sector Company is one of the most comprehensive and regimented training programs for nonprofit interim executive professionals offered in the United States. Over an eight-week period, the Academy welcomes interim practitioners from around the United States to participate in online Zoom meetings with case studies, training, panel discussions and research. A hallmark of the Academy is Third Sector Company's nine protocols of professional interim leadership including acting as an agent change in an era of diversity, inclusion, equity and access. **Learn more and register: www.interimexecutivesacademy.com**



Third Sector Company is a proud partner in service with the Center for Nonprofit Management (Los Angeles, CA), CalSAE Resource Center (The California Society of Association Executives, Sacramento, CA), Washington Society of Association Executives (Seattle, WA), Impact Foundry (Sacramento, CA), Washington Nonprofit Resource Directory (501 Commons, Seattle, WA), Washington Nonprofits (Seattle, WA), and the Alliance of Arizona Nonprofits (Phoenix, AZ).



To Learn More:

Visit Third Sector Company online at www.thirdsectorcompany.com, email us at concierge@thirdsectorcompany.com or contact one of our Senior Strategists:

United States (206) 799-1942; Canada (778) 847-2759
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