

THE INTERIM EXECUTIVES ROUNDTABLE and INFORMATION-EXCHANGE PROGRAMS

Two Online Learning Programs Designed for Transitional Leaders of Nonprofit Organizations, Associations and Congregations

Third Sector Company offers two distinct programs that facilitate online peer-learning and networking amongst practicing and aspiring interim leaders of community benefit organizations. The Interim Executives Roundtables are offered twice per month and the Interims Information-Exchange is a monthly discussion group using Zoom technology.

- **The Interim Executives Roundtables** are based on a set of chosen topics outlined below and showcase interims and subject experts from four regions including the Pacific Northwest, Southern California, Arizona, and Western Canada. Periodically, the Roundtables will invite cameo presenters on a specific topic which is followed by facilitated interaction amongst participants who share their experiences and highlight practical lessons learned.
- **The Interim Executives Information-Exchange** offers an “open mic” and generative approach to discussing interim leadership questions and experience in real-time. Each session is based on topics submitted by the participants.

Both the Interim Executives Roundtable Program and the Interims Information-Exchange are services of the Interim Executives Academy offered by Third Sector Company.

THE INTERIM EXECUTIVES ROUNDTABLE PROGRAM 2020

Wednesday Mornings - 10:30AM to 12:00PM Pacific

June	July	August	September	October	November	December
<p><u>June 10</u></p> <p>EXECUTIVE SEARCH AND THE INTERIM</p> <p><i>The Interim's Responsibilities, Roles and Cautions in Hiring the Successor</i></p> <p>Randy Brinson Seattle</p>	<p><u>July 8</u></p> <p>EVALUATING AN INTERIM GIG</p> <p><i>How Does an Interim Measure Their Effectiveness in a Post-Engagement Evaluation?</i></p> <p>Wayne Robert Vancouver, BC</p>	<p><u>August 5</u></p> <p>THE INTERIM & THE MEDIA STRATEGY</p> <p><i>Handling Press Relations and Media Messaging During an Interim Engagement</i></p> <p>Jarrett Ransom, Phoenix</p>	<p><u>September 2</u></p> <p>ORGANIZATIONAL CULTURE</p> <p><i>The Interim's Guide to Understanding and Influencing the Culture of a Nonprofit Organization</i></p> <p>Wayne Robert Vancouver, BC</p>	<p><u>October 7</u></p> <p>ENDING AN INTERIM POSITION WELL</p> <p><i>Creating Happy Endings and Lasting Legacies as an Interim Executive Director</i></p> <p>Randy Brinson Seattle</p>	<p><u>November 4</u></p> <p>URGENCY & THE INTERIM EXECUTIVE</p> <p><i>Motivating People and Moving Processes Towards Completion and Your Well-Timed Exit</i></p> <p>Wayne Robert Vancouver, BC</p>	<p><u>December 2</u></p> <p>PROTECTING YOURSELF</p> <p><i>The Legal Considerations and Risks of being an Interim Executive</i></p> <p>Randy Brinson Seattle</p>
<p><u>June 24</u></p> <p>ESTABLISHING YOUR CREDIBILITY</p> <p><i>How Does an Interim Establish Credibility with the Staff?</i></p> <p>Jarrett Ransom, Phoenix</p>	<p><u>July 22</u></p> <p>INTERIM & BOARD RELATIONSHIP</p> <p><i>The Interim Evolving an Optimal Relationship with the Board of Directors</i></p> <p>Janet Schulman Los Angeles</p>	<p><u>August 19</u></p> <p>THE INTERIM AS HUMBLE STEWARD</p> <p><i>The Role of Humility in Interim Leadership with Author Marilyn Gist</i></p> <p>Randy Brinson Seattle</p>	<p><u>September 16</u></p> <p>FOLLOWING A FOUNDER</p> <p><i>Lessons from the Front Lines of Interim Leadership</i></p> <p>Janet Schulman Los Angeles</p>	<p><u>October 21</u></p> <p>INTERIMS & FUNDRAISING</p> <p><i>Curating The Relationship between Interim Leadership and Resource Development</i></p> <p>Jarrett Ransom, Phoenix</p>	<p><u>November 18</u></p> <p>WALKING INTO A FINANCIAL CRISIS</p> <p><i>Lessons from the Front Lines of Interim Leadership</i></p> <p>Janet Schulman Los Angeles</p>	<p><u>December 16</u></p> <p>THE YEAR IN REVIEW</p> <p><i>What the Pandemic has Taught us about Strategic Transitional Leadership</i></p> <p>Jarrett Ransom, Phoenix</p>

THE INTERIM EXECUTIVES INFORMATION-EXCHANGE PROGRAM 2020

Monday Mornings – 11:30AM to 1:00PM – Participant-Determined Agenda

Twice in June 2020 and Monthly Thereafter – Jeffrey Wilcox, Facilitator

June	July	August	September	October	November	December
June 1 and June 15	July 13	August 10	September 21	October 12	November 9	December 7

MEET THE FACILITATORS

RANDY BRINSON, Seattle – *Interim Executives Roundtables June 10, August 19, October 7, December 2*

Randy Brinson is Third Sector Company's Senior Strategist for Board and Executive Leadership Development. The former General Manager for PBS station KCTS 9, Randy also has interim leadership experience and is a trusted partner in chief executive searches. Randy is certified in nonprofit board consulting (by BoardSource) and succession planning (by Third Sector Company), and enjoys leading governance trainings, board retreats and strategic planning activities.

JARRETT RANSOM, Phoenix – *Interim Executives Roundtables June 24, August 5, October 21, December 16*

Known as the "Nonprofit Nerd" throughout Arizona and in the Valley of the Sun, Jarrett started The Rayvan Group in 2009 and brings more than 20 years' experience with international, national and local organizations, including Girls Golf of Phoenix, Habitat for Humanity, St. Mary's Food Bank, Transforming Age, Cancer Support Center of Arizona. She has successfully managed development and communications functions for more than 10 campaigns with a combined goal totaling \$16 million. Jarrett has also served on more than 5 capital campaign teams totaling \$86+mil. Jarrett is the host of the American Nonprofit Academy's NPO Talk Show and a 2019 graduate of Interim Executives Academy.

WAYNE ROBERT, Vancouver – *Interim Executives Roundtables July 8, September 2, November 4*

Formerly the general manager of Knowledge Network, British Columbia's public education broadcaster, Wayne was Third Sector Company's first interim in Vancouver and been a part of the leadership team for over a decade training and supporting interims in Western Canada and co-facilitating the Board Chairs Academy. With over 20 years of nonprofit executive experience, he is a knowledge philanthropist with Vantage Point and has extensive experience working with First Nations and LGBTQ communities.

JANET SCHULMAN, Los Angeles – *Interim Executives Roundtables July 22, September 16, November 18*

The founding executive director of Big Sisters of Los Angeles and former chief executive officer of Special Olympics of Southern California, Janet has completed numerous interim executive engagements including the Junior Chamber Commerce of Commerce which earned her Third Sector Company's "Interim of the Year" Award. Janet is faculty for the Executive Leaders Institute at Executive Service Corps of Southern California and a faculty member of the Nonprofit MBA at American Jewish University in Los Angeles.

JEFFREY WILCOX, CFRE Seattle – *Interim Executives Information-Exchange*

Founder of Third Sector Company in 2002, Jeffrey Wilcox is the former Senior Vice President for Community Development for United Ways in Los Angeles and Phoenix. He is also the former Nonprofit Columnist for the Long Beach (CA) Business Journal and co-developer of the New Executives Directors and Developing Development at Executive Service Corps of Southern California. He is the former national affinity co-chair for Leadership Transitions and Succession Planning for the Alliance for Nonprofit Management and was named Alumnus of the Year in 2005 by the Seattle Pacific University School of Business, Government and Economics.



Interim Executive Recruitment, Training, Placement and Support - Leadership Succession Planning Training and Consultation
Interim Executives Academy, Interim Executives Roundtable, Interim Information Exchange, Succession Bootcamp for Consultants
Board Chairs Academy, Board Chairs Roundtable and Governance Training, Consultation and Facilitation
Executive Search, Onboarding, Retention and Performance Planning and Review

SEATTLE – LOS ANGELES – SACRAMENTO – PHOENIX – VANCOUVER

www.thirdsectorcompany.com – www.interimexecutivesacademy.com – www.boardchairsacademy.com