



FOSTERING LEADERSHIP CONTINUITY FOR YOUR NONPROFIT ORGANIZATION

**Creating a Culture of Leadership Succession for
Professional Staff and the Board of Directors**

A Signature Training Program offered by
The Third Sector Company, Inc.
in Partnership with Impact Foundry

Today, with the overwhelming numbers of nonprofit professionals planning retirement, career moves, or sector changes, nonprofits must give equal weight to developing human capital in addition to financial capital if there is to be a demonstrated commitment to organizational sustainability. Third Sector Company developed its succession planning models and curricula based on years of nonprofit experience drawn from the rich cadre of experienced leaders that form the human capital of our own organization which specializes in interim executive management for nonprofit organizations during times of executive transition.

“Fostering Leadership Continuity in Your Nonprofit Organization,” is a three-hour seminar designed to help participants consider the options available to create and sustain a culture of leadership succession. It is as a tangible demonstration of our commitment to our mission: *To foster a continuity of professional and voluntary leadership for the futures of the nonprofits sectors in the United States and Canada.* Considered one of the most comprehensive succession planning programs in the country, workshop participants will be provided instruction and tools based on seven essential elements that form a functional culture of succession.

HERE’S WHAT YOU’LL LEARN ABOUT NONPROFIT ORGANIZATIONAL SUCCESSION PLANNING

- A working definition of succession planning versus career or transition planning
- A pre-succession planning organizational culture assessment
- Contingency succession methods
- Succession planning policy for board and staff
- Demonstrated basic competencies in human resource management
- Analysis and resourcing of the current strategic plan of the organization for leadership continuity
- Sustaining a succession planning culture in a nonprofit organization

Wednesday, January 11, 2017 – 8:30AM to 12:00PM
Impact Foundry – 4700 Roseville Road – Suite #211
North Highlands, California 95660
\$125.00 Per Organization for Unlimited Representatives
\$95.00 Per Organization for Members of Impact Foundry

Succession Planning Workshop Presenter:

Jeffrey R. Wilcox, CFRE, President & Chief Engagement Officer, The Third Sector Company
*Author, “The Nonprofit Leader of the New Decade,” Nonprofit Columnist, Long Beach (CA) Business Journal and
Founder, Board Chairs Academy*

Founded in 2002, Third Sector Company has served over 580 nonprofit organizations as the specialist in on-demand interim nonprofit leadership, succession planning, executive retention, and learning academies and workshops to promote leadership continuity for the nonprofit sectors in the Pacific Northwest, Southern California, and throughout the Western United States and Canada.



FOR FUTURE INFORMATION OR TO ENROLL IN THE WORKSHOP:
Visit www.thirdsectorcompany.com or call (916) 738-9145