

Third Sector Company and its Interim Executives Academy, one of the most comprehensive certificate training programs available for transitional leaders of nonprofit organizations, offer two distinct continuing education programs to support Academy graduates and practicing and aspiring interim leaders.

- **The Interim Executives Roundtable** is offered twice per month and features the topics outlined below, showcasing interims and subject experts from around the United States and Canada. Participants pay a modest registration fee of \$15 per session, or \$120 for all 12 Spring sessions. Roundtables are co-hosted by a facilitation team comprised of experienced nonprofit interim leaders.
- **The Interim Executives Information Exchange** offers a monthly “open mic” approach to discussing interim leadership questions, with topics determined during the sessions by those who participate. No fee is charged. The Exchange is facilitated by Jeffrey Wilcox, CEO of Third Sector Company.

INTERIM ROUNDTABLES & INFORMATION EXCHANGES FOR SPRING 2021

Roundtables are Semi-Monthly on Wednesday Mornings and Information Exchanges are Monthly on Friday Mornings - 10:30AM to 12:00PM (Pacific)

January	February	March	April	May	June
<p><u>January 6</u></p> <p>DIVERSITY, EQUITY, INCLUSION & ACCESS <i>What is the Interim's Role in Advancing DEIA?</i></p> <p>Wayne Robert Vancouver, BC</p>	<p><u>February 3</u></p> <p>MANAGING YOUR BRAND IN A COMPETITIVE MARKET <i>Marketing Challenges of Interim Leadership</i></p> <p>Jarrett Ransom Phoenix</p>	<p><u>March 3</u></p> <p>ENTERING A TOXIC WORK ENVIRONMENT <i>Interim Leadership When Dissatisfaction and Dysfunction Dominate</i></p> <p>Janet Schulman Los Angeles</p>	<p><u>April 7</u></p> <p>INTERIM LEADERSHIP AS A SUCCESSION STRATEGY <i>Leveraging Transition to Build Capacity for the Future</i></p> <p>Wayne Robert Vancouver, BC</p>	<p><u>May 5</u></p> <p>THE INNOVATIVE DISRUPTOR <i>The Interim as Facilitator of Organizational Transformation</i></p> <p>Jarrett Ransom Phoenix</p>	<p><u>June 2</u></p> <p>NURTURING STAFF DURING A TRANSITION <i>Care and Support for the Professional Team</i></p> <p>Janet Schulman Los Angeles</p>
<p><u>January 20</u></p> <p>MANAGING MONEY <i>Assessing Finances (and More)</i></p> <p>Pat McCowan Seattle</p>	<p><u>February 17</u></p> <p>THE INTERIM & STRATEGIC PLANNING <i>Careful Considerations for an Interim Leader</i></p> <p>David Harris Boston</p>	<p><u>March 17</u></p> <p>ETHICS & INTERIM LEADERSHIP <i>Is There a Moral Compass to Transitional Management?</i></p> <p>Randy Brinson Seattle</p>	<p><u>April 21</u></p> <p>THE INTERIM WITH FEW (OR NO) STAFF <i>Transitional Management When You're on Your Own</i></p> <p>Pat McCowan Seattle</p>	<p><u>May 19</u></p> <p>NAVIGATING BOARD DYSFUNCTION <i>An Interim Executive's Survival Guide</i></p> <p>David Harris Boston</p>	<p><u>June 16</u></p> <p>SETTING BOUNDARIES <i>When You've Been Asked to Do Too Much</i></p> <p>Randy Brinson Seattle</p>
<p><u>January 29</u></p> <p>INFORMATION EXCHANGE</p>	<p><u>February 26</u></p> <p>INFORMATION EXCHANGE</p>	<p><u>March 26</u></p> <p>INFORMATION EXCHANGE</p>	<p><u>April 30</u></p> <p>INFORMATION EXCHANGE</p>	<p><u>May 28</u></p> <p>INFORMATION EXCHANGE</p>	<p><u>June 25</u></p> <p>INFORMATION EXCHANGE</p>

For Online Registration: <https://interimexecutivesacademy.com/upcoming/>
For More Information: sfredrickson@thirdsectorcompany.com

THE ROUNDTABLE & INFORMATION EXCHANGE FACILITATORS

RANDY BRINSON, Seattle

Randy is Third Sector Company's Senior Strategist for Board and Executive Leadership Development. The former General Manager for Seattle's PBS station, Randy also has interim leadership experience and is a trusted partner in chief executive searches. Randy is certified in nonprofit board consulting by BoardSource, and in succession planning by Third Sector Company.

DAVID HARRIS, Boston

David is Managing Partner at Interim Executive Solutions, which supports nonprofit organizations through interim executive placement and a variety of consulting, coaching and project management services. David has extensive service as a nonprofit leader and consultant, including deep experience in the education field. He also has served in a variety of interim leadership positions.

PATRICIA McCOWAN, Seattle

Principal at Xanthus Nonprofit Consulting, Patricia is Acting Executive Director for The Lois Price Spratlen Scholarship Foundation. She has previous chief executive experience, and has served as a fund development executive with Fred Hutchinson Cancer Research Center and Seattle University School of Law, among other institutions. Pat is also certified in nonprofit board consulting by BoardSource.

JARRETT RANSOM, Phoenix

Known as the "Nonprofit Nerd" throughout Arizona and beyond, Jarrett brings more than 20 years' experience with international, national and local organizations. An experienced interim executive, Jarrett founded The Rayvan Group to help clients build sustainable and effective fundraising solutions. Jarrett also serves as co-host of the American Nonprofit Academy's daily live web program "The Nonprofit Show."

WAYNE ROBERT, Vancouver

Formerly the Interim General Manager of Knowledge Network, British Columbia's public education broadcaster, Wayne was Third Sector Company's first interim in Vancouver and has served as senior advisor for five other interim leadership engagements. With over 20 years of nonprofit executive experience, he is a knowledge philanthropist with Vantage Point and has extensive experience working with First Nations and LGBTQ communities.

JANET SCHULMAN, Los Angeles

The founding Executive Director of Big Sisters of Los Angeles and former CEO of Special Olympics of Southern California, Janet has completed numerous interim executive engagements including with the Los Angeles Junior Chamber Commerce, for which she earned Third Sector Company's "Interim of the Year" Award. Janet is also a faculty member for the Executive Leaders Institute at Executive Service Corps of Southern California.

JEFFREY WILCOX, CFRE, Seattle

Founder of Third Sector Company, Jeffrey is the former Senior Vice President for Community Development for United Ways in Los Angeles and Phoenix. He is also the former Nonprofit Columnist for the Long Beach (CA) Business Journal. Jeffrey is the former national affinity co-chair for Leadership Transitions and Succession Planning for the Alliance for Nonprofit Management and was named Alumnus of the Year in 2005 by the Seattle Pacific University School of Business, Government and Economics.

Third Sector Company, Inc. is committed to advancing diversity, inclusion, equity, and access as foundational to its programs. We acknowledge and honor the fundamental value and dignity of all people; and we pledge our individual and organizational efforts to build respect, dignity, caring, and equitable treatment for all. As an organization, we are committed to transforming the world into one that promotes social justice and freedom from oppression, including but not limited to, racism, sexism, classism, heterosexism, ageism, and ableism. Thus, we aim to be adaptable, actively anti-racist, embracing cultural differences, and to be accessible for people who are differently resourced and differently abled. Since we do not want financial hardship to be a barrier to participation, there are several seats reserved in each of our fee-based programs for confidentially awarded scholarships. We encourage those from historically underserved communities to apply.



Interim Executive Recruitment, Training, Placement and Support - Leadership Succession Planning Training and Consultation - Interim Executives Academy - Interim Executives Roundtable - Interim Executives Information Exchange - Board Chairs Academy - Board Chairs Roundtable and Governance Training, Consultation and Facilitation - Executive Search - Executive Performance Planning and Review
www.thirdsectorcompany.com – www.interimexecutivesacademy.com – www.boardchairsacademy.com

Prices and Information as of 11/30/20