

Leadership Transition Support Program

The following technical assistance services are included whenever Third Sector Company places an interim executive with a nonprofit organization. We are pleased to also offer these important support programs to any nonprofit organization working with an interim leader.

Six Months of In-Depth Board Training for a Team of Up to Six

Enrollment in our signature learning program **Board Chairs Academy** offers access to six online workshops for up to six board members to take a deep-dive cohort learning approach to the philosophical framework and practical applications of board governance. Whatever your board's current performance may be, this program will help it evolve to a higher level of service to your cause through discussion, lecture and activities.

More information is at <https://boardchairsacademy.com/>.

Completion of a Financial Health Check-Up

An analysis of your organization's financial health by the highly regarded accounting firm of Jacobson Jarvis & Company will identify issues and opportunities through an independent review of current financial data, processes and observations. The findings can be used for effective decision-making during the interim engagement and thereafter.

A Senior Advisor for Confidential Interim Executive Coaching

Your Interim Executive Director will have regular consultation with, and ongoing access to, an experienced interim executive who is well-practiced in our philosophy and protocols of interim leadership. In our experience, working effectively in community like this always leads to stronger results.

Completing an Organizational Assessment

Option A (Consultation) – Using **The Five Elements of a Healthy Nonprofit**, an assessment tool created and developed by 501 Commons, Third Sector Company offers technical assistance and support for your Interim Executive Director to gather critical information about your operations, infrastructure and culture during the initial weeks of the interim engagement. We also assist the Interim in looking at the data and discussing the findings.

Option B (Project Management) – Under the supervision of the Interim Executive Director, Third Sector Company conducts the assessment and facilitates a discussion of the findings.

Executive Search Services

Option A (Full-Service Search) – Third Sector Company provides an incomparable full-service executive search to support the recruitment, hiring and onboarding of successor Executive Directors, and does so at a low cost that other firms can't match. Third Sector Company can facilitate the entire search process including assess your leadership needs, create and publicize the position profile, receive and screen applications, facilitate candidate interviews, conduct reference checks, support negotiations with the preferred candidate, and ensure a successful onboarding process.

Option B (Recruitment, Interviews and Onboarding) – If you perform the leadership needs assessment with our support of the overall organizational assessment process outlined above, the search services are significantly enhanced while the overall costs are significantly reduced.

**For more information:
(206) 799-1942 or concierge@thirdsectorcompany.com**