



THE BOARD CHAIRS ACADEMY

Preparing the Next Generation of Nonprofit Leaders for
Strategic Governance of Mission-Based Organizations

*Six Comprehensive Seminars – Participant's Workbook
Additional Professional Support*

THE SOUTH SOUND ACADEMY 2018-2019
October 19 to March 1

A Signature Leadership Continuity Program of
The Third Sector Company, Inc.
offered in Partnership with **United Way of Pierce County,**
United Way of Thurston County,
Greater Tacoma Community Foundation, and
Goodwill Olympics & Rainier Region

Since 2006, Board Chairs Academy has invited nonprofit boards of directors to seriously consider their succession planning efforts and seriously prepare the next generation for board leadership. The Academy's comprehensive approach, which has benefitted over 200 nonprofits and their boards in the United States and Canada, was created by nonprofit leaders to provide the necessary tools and knowledge for incoming and promising board chairs to succeed. Using a cohort learning model of up to six participants per participating organization, Board Chairs Academy is designed to evolve a culture of effective nonprofit governance and leadership succession through a combination of seminars, participant workbook, tools, roundtables and experienced professional support. Board Chairs' Academy is based on the principle of "Governance as Stewardship."

The training modules, discussions and tools of Boards Chairs Academy are based on the following principals:

- Strategic governance is a board rooted in advancing "a community cause"
- Effective governance is focused on sustainability, resiliency and impact
- Visible governance is the result of an advocacy responsibility that builds community equity for the cause
- Prudent governance is aggressive about building both financial and human capital to advance a cause
- Successful governance is committed to a continuity of future leadership and succession planning

Here's what a past participant from Pierce County had to say about the Board Chairs Academy Program:

The timing of Board Chair Academy was perfect for me. While I've been a member of the UWPC Board for a few years, I recently became Vice Chair and will serve as Chair beginning in July. The information provided in this six-part class was just what I needed as I learn and think about how our Board can be more effective and more strategic.

There are so many great ideas presented that the task is to choose a few and get moving. It was also cool to attend the class with other Board members. We now speak the same language and can work together for our overall success.

Bill Berry, Vice-Chair, Board of Directors, United Way of Pierce County

THE BOARD CHAIRS ACADEMY SEMINARS
Six Progressive Topics and 21 Hours of Cohort Learning
Essential to Effective Board and Community Leadership of Your Nonprofit Organization

Session #1:

BOARD GOVERNANCE: Practicing the Art of Nonprofit Leadership

The first session explores the attributes of governance as it relates specifically to the nonprofit business model. Participants are challenged to recognize the leadership needs of cause-related organizations and the responsibilities of board members to advance effective decision-making on behalf of mission-driven enterprises. The seminar includes discussions about the role of values in leadership, the unique elements of nonprofit boards, nonprofit management versus nonprofit leadership, and the nonprofit life cycle.

Session #2:

BOARD DEVELOPMENT: Evolving a Board to its Potential

Governing an evolving organization requires an evolving board of directors. This session will provide an overview of how to develop a dynamic board of directors with an evolving focus on diversity, inclusion, equity and access. Discussions include the evolution of board development as an element of governance responsibilities, board assessments against an organizational picture of success, board recruitment strategies, board orientation, and effective board meetings.

Session #3:

RESOURCE DEVELOPMENT: Building Community Equity for Sustainable Community Impact

Sustainable resource development is the product of a fundraising culture. The third seminar challenges participants to analyze their current fundraising cultures and discuss a board's responsibilities for creating and edifying a successful resource development environment. The program will include a fundraising assessment, fundraising myths and laws, a marketing-based approach to resource development, and creation of action plans.

Session #4:

LEADERSHIP SUCCESSION PLANNING: Assuring a Continuity of Leadership to Advance the Cause

Assuring a continuity of leadership is one of the most important forms of resource development for a nonprofit organization's sustainable future. This seminar, a hallmark presentation of the mission statement of Third Sector Company, provides board members and executive staff with the tools for cultivating a culture of leadership continuity and succession planning with a focus on evolving diversity, inclusion, equity and access as an essential element of leadership development and cultivation.

Session #5:

BOARD & EXECUTIVE RELATIONS: Leveraging a Partnership for Community Results

The relationship that a board has with its chief executive officer sets the tone for understanding the dynamic that exists between governance and management in a nonprofit organization. This convening will present recommendations for performance planning and accountability throughout the organization, evaluating the chief executive, executive compensation, and succession planning practices and policies.

Session #6:

THE STRATEGIC BOARD: Fostering Innovation to Advance the Cause

Board Chairs Academy culminates with a discussion about the attributes of a strategic organization, which is the result of strategic governance in action. This session will advocate for the development of a nonprofit dashboard, analysis of organizational effectiveness and efficiency against mission and stated benchmarks of success, board member roles in assuring a strategic organizational culture, and steps in safeguarding from backsliding into managing operations and minutia.

BOARD CHAIRS ACADEMY for PIERCE & THURSTON COUNTY NONPROFITS

Six Morning Sessions – October 19 to March 1

Goodwill Olympics & Rainier Region – Milgard Work Opportunity Center, 714 S 27th St, Tacoma WA 98409

8:30AM – 12:00PM

The Art of Nonprofit Leadership	October 19, 2018
The Science of Board Development	November 9, 2018
Board Involvement in Fundraising	December 14, 2018
Fostering Leadership Continuity	January 11, 2019
Board and Executive Relations	February 8, 2019
The Strategic Board in Action	March 1, 2019

A Certificate of Completion and an Iconic Board Chairs Academy Graduate Badge are Presented to Those Who Attend Five or More Sessions

The Board Chairs Academy has been designed to serve the entire nonprofit sector. Participating organizations are encouraged to invite other people interested in discussing key concepts and issues associated with nonprofit governance to join them!

	<u>FOR NEW CUSTOMERS</u>	<u>FOR RETURNING CUSTOMERS</u>
Up to Three Representatives at Each Session	\$2100	\$1800
Up to Six Representatives at Each Session	\$2500	\$2100
Individual Sessions per Individual	\$180	\$150

Board Chairs Academy provides 21 hours of in-class instruction that would require three full-day board retreats to match the volume of information and discussion opportunities afforded participants who also learn from board members of other nonprofit organizations. For three representatives, the hourly training cost amounts to \$33 per hour. For six representatives, the amounts lower to less than \$20 per hour for instruction and materials. Contact United Way of Pierce County, Heidi Hansen, heidih@uwpc.org for information about scholarships available to Pierce County nonprofit organizations.

**Contact Third Sector Company at conciierge@thirdsectorcompany.com
or at (206) 799-1942**